

Our program is a full certified member of the Association of University Programs in Health Administration (AUPHA). We offer individual advising, flexible schedules, and dedicated faculty to help you reach your dream. Begin your new career with a vast network of more than 1000 HCM graduates and over 400 current students.

## Clinical Manager Track



**Passionate about your job? Love your field?  
Want to achieve more?**

The Clinical Manager track is for graduates of certificate or associate degree programs who are credentialed or licensed in the healthcare industry, such as lab techs, nurses and more.

Graduate and return to your discipline in a leadership role. Take advantage of the insider knowledge from your field & add manager knowledge from UAB to reach the next level.

## General Manager Track



**Would you like to prepare for a  
leadership position to manage overall  
healthcare operations?**

Learn best practices in guiding a vision and strategy for growth to ensure patients receive high quality, efficient care. Learn how to navigate the intersection where physicians, employees and patients meet. You will understand revenue, expenses, budgeting and strategic planning for long-term growth.

**Application Process:** *Apply online: [uab.edu/students/admissions/apply](http://uab.edu/students/admissions/apply). Applications accepted any semester.*

### REQUIREMENTS:

- 2.5 minimum cumulative GPA
- If accepted, must have personal insurance coverage [uab.edu/studenthealth](http://uab.edu/studenthealth) & complete required immunizations, background check & drug screen

### UAB DEPARTMENT OF HEALTH SERVICES ADMINISTRATION

Health Care Management Program  
550 School of Health Professions Building  
205-934-5173 • [hcminfo@uab.edu](mailto:hcminfo@uab.edu)

## UAB/Program Core Curriculum

COURSES	SEM HRS
<b>Area I. Written Composition (6 hrs)</b>	
English Composition I, II (EH 101,102)	6
<b>Area II. Humanities and Fine Arts (12 hrs)</b>	
Literature*	3
Public Speaking (CMST 101) recommended	3
Fine Arts Elective	3
Elective*	3
<b>Area III. Natural Sciences and Mathematics (11 hrs)</b>	
Pre-calculus Algebra (MA 105) or Finite (MA 110)	3
Electives in Natural Sciences (with laboratory)	8
<b>Area IV. History, Social, &amp; Behavioral Sciences (12 hrs)</b>	
History*	3
Elective*	9
<b>Area V. Pre-professional, Major, &amp; Elective Courses**</b>	
Accounting I & II (AC 200 & AC 201 )	3-6
OR Business 310	

\* A 6-semester hour sequence either in literature or in history is required; if a second literature is chosen, it will apply as 3 of the elective hours in Area II Humanities and Fine Arts; if a second history is chosen, it will apply as 3 of the elective hours in Area IV History, Social, and Behavioral Sciences.

## HCM Curriculum

COURSES	SEM HRS
<b>Health Care Organization, Financing, &amp; Reimbursement</b>	
HCM 330 Health Care Systems	3
HCM 402 Economics for Healthcare Managers	3
HCM 416 Financial Management in Health Care Organizations	3
HCM 425 Health Care Reimbursement Methods	3
<b>Management and Leadership</b>	
HCM 401 Organizational Studies in Health Care	4
HCM 403 Operations Management in Health Care Organizations	4
HCM 405 Human Resource Management in Health Care Organizations	4
HCM 407 Strategic Management in Health Care Organizations	3
HCM 481 Internship	3-6
<b>Ethics, Law, And Regulation</b>	
HCM 325 Healthcare Law and Ethics	3
HCM 421 Introduction to Long Term Care Administration	3
HCM 480 Health Care Policy and Reform	3
<b>Evaluation and Outcomes</b>	
HCM 350 Medical Terminology for Health Professionals	3
HCM 360 Statistics for Managers	3
HCM 375 Managerial Epidemiology	3
HCM 450 Quality Improvement in Health Care	3
HCM 460 Research Methods	3
<b>Information Resources</b>	
HCM 320 Microcomputer Applications for Health Care Professionals	3
HCM 435 Clinical & Administrative Information Systems	3

## Clinical Manager Requirements

\*\* Elective credit may be required to complete the degree. Technical course credit may be applied to the degree.

Internship Requirement: HCM 481 3

## General Manager Requirements

\*\*Elective credit may be required to complete the degree. Transfer credit can be accepted for elective credit.

Internship Requirement: HCM 481 6

UAB is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award degrees at the baccalaureate, master's, specialist, and doctoral levels. The University of Alabama at Birmingham prohibits discrimination in admission, educational programs, and other student matters on the basis of race, color, religion, sex, sexual orientation, gender identity, gender expression, age, national origin, disability unrelated to program performance, veteran status or genetic or family medical history.

UAB is committed to providing an accessible learning experience for all students. If you are a student with a disability that qualifies under Americans with Disabilities Act (ADA) and Section 504 of the Rehabilitation Act, and you require accommodations, please contact Disability Support Services for information on accommodations, registration and procedures. Call 205 934-4205 or visit [uab.edu/dss](http://uab.edu/dss).